

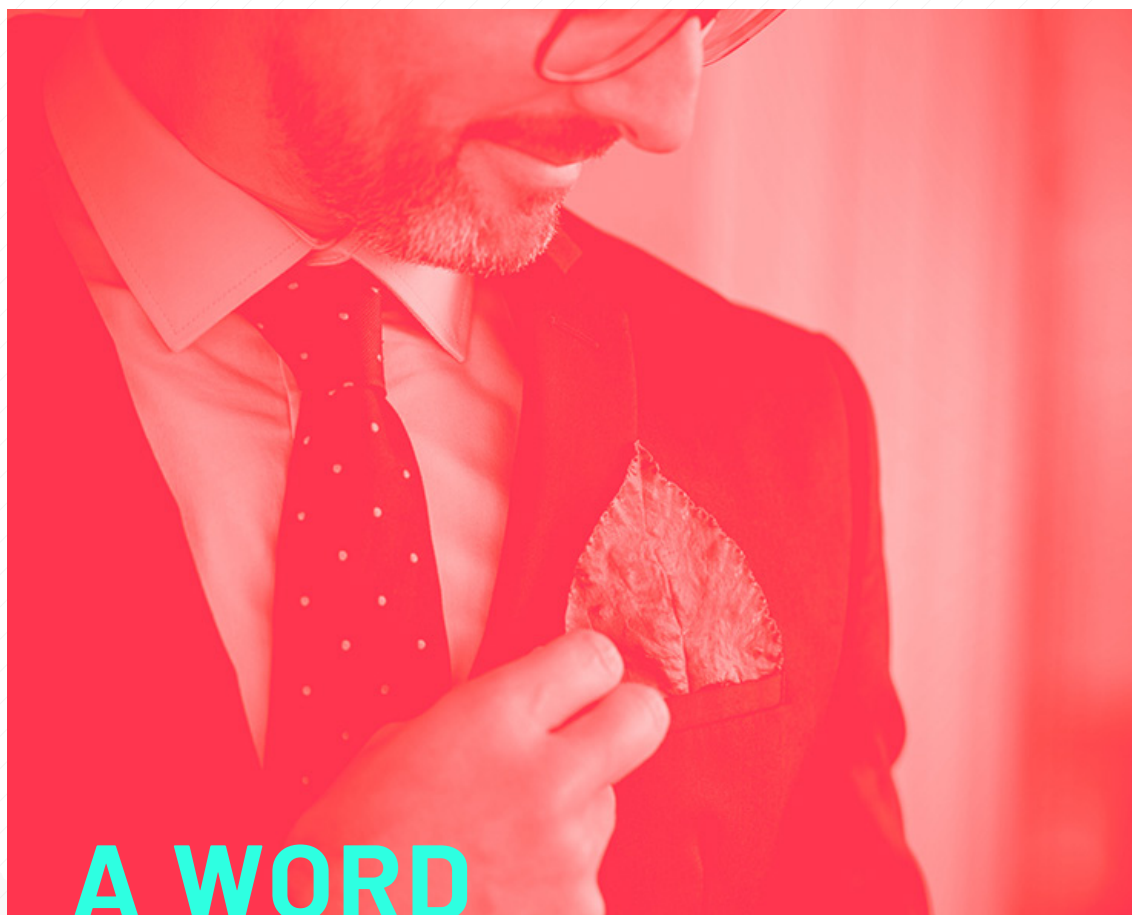
FON DA TION

TOGETHER
FOR OUR FUTURE

Abritée par

Fondation
de
France

ACTIVITY
REPORT



A WORD FROM OUR PRESIDENT

The Indosuez Foundation, which I have the honour of presiding, has for the past 12 years played an essential role in supporting Indosuez's commitment to the general interest of society.

On the one hand, the Foundation works to solidify Indosuez's commitment to social inclusion. On the other, the Foundation promotes a sense of cohesion amongst the teams and serves as a source of philanthropic inspiration for our clients.

Each year, our employees are invited to volunteer some of their working time to review grant applications filed with the Foundation.

This first activity report is an opportunity to look back at 2023, a year that was a turning point for the Foundation. The arrival of a new Managing Director and the expansion of our area of operation to new countries are all developments that have undoubtedly created a new momentum, while still preserving the Foundation's core mission.

Social innovation for the most vulnerable remains our primary objective.

I hope you will enjoy this report!



Guillaume RIMAUD
Chief Executive Officer of
Indosuez Wealth Management
in France and President of the
Indosuez Foundation

THE INDOSUEZ FOUNDATION, WHO ARE WE?

Created in 2011 and hosted by the Fondation de France, the Indosuez Foundation is actively involved in supporting charitable projects aimed at **promoting social inclusion and access to education for vulnerable people**.

Initiatives supported by the Indosuez Foundation are carefully selected and must meet specific criteria.



Investment
grant exclusively



Impact for
every euro spent



Concrete response
to a neglected issue



Professionalism



Relevance of
its business model

The Foundation relies on the dedication and expertise of Indosuez employees who volunteer to review and evaluate projects.

Indosuez's General management is fully supportive of the employees' engagement in favour of the Foundation during their working hours.



OUR SELECTION PROCESS

Every six months, the Indosuez Foundation selects and finances between 6 to 8 projects. This approach enables it to focus its efforts and maintain close and constant communication with organisations throughout their projects.



PRESELECTION

The Indosuez Foundation launches a call for projects internally and/or externally. Projects can be proposed by committed employees or by the organisations themselves.

The documents are then received and analysed by a pre selection committee that will verify the alignment of the project with the Foundation's mission and the nature of the grant requested.



INSTRUCTION

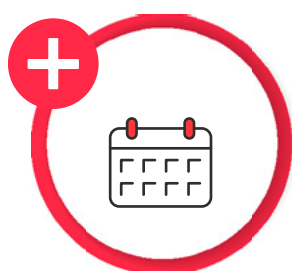
Once shortlisted, the projects are presented to employees who can volunteer as instructors, usually in pairs. They analyse the project details and assess its impacts and sustainability as objectively as possible.



DECISION

After several weeks of instruction, the employees present the project they have examined at a decision making committee composed of other Indosuez employees.

The projects selected in this first instance are then presented to the Foundation's Executive Committee. This takes place twice a year. The Committee is made up of Indosuez employees, qualified external people familiar with the issues faced by vulnerable people, and a representative from the Fondation de France. The committee makes the final decision on whether or not to fund the project.



LONG TERM SUPPORT

At the end of the Executive Committee, a sponsorship agreement is signed for a period of three years. Period during which the Foundation will regularly monitor the projects financed.

OUR EXECUTIVE COMMITTEE



Guillaume RIMAUD
Chairman



Virginie BERNARD



Marie DELESALLE



Emmanuelle DESSART



Sandra SIMON



Caroline VATRY



Rodolphe BARON

Chairman
of Solenciel



Laure KEPES

Director of fundraising
of the Cafés Joyeux



Corinne MASSIN

Managing Director
of Mécénat Servier



Aurélie MERCIER

Representative
of Fondation de France
(right of veto)



Astrid CAMPISTRON

Managing Director
(without voting rights)

COLLEGE A
EMPLOYEES OF INDOSUEZ

COLLEGE B
QUALIFIED EXTERNAL PERSONNALITIES



RECAP 2023

A MESSAGE FROM OUR MANAGING DIRECTOR

2023 was an eventful year for our Foundation.

First of all, I had the honour of succeeding Barbara Cozon on the 1st April 2023 as Managing Director of the Indosuez Foundation. After 12 years at the helm of the Indosuez Foundation, she has indelibly marked our Foundation by her professionalism and integrity.

The aim was therefore to build, on a very solid base, a Foundation that was more open to the international world and to increase its impact and visibility.

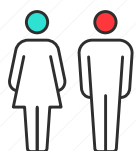
To this end, two main developments took place:

1. Geographical extension: Beyond France, its country of origin, the Foundation's action now extends to Belgium, Spain, Italy and Luxembourg, carried in each country by local Indosuez Group employees - whom I thank for their warm welcome!
2. Online presence: The Indosuez Foundation has now launched its own LinkedIn page. ([Follow us!](#)) This page has allowed us to improve our online presence and better communicate about the Foundation's activities. This initiative, along with the publication of this first report, strengthens the transparency and visibility of the Foundation.

With regards to the themes of intervention, social inclusion and education are at the heart of the projects we support. We believe that promoting social inclusion is fundamental to building strong and harmonious communities, ensuring that every individual, regardless of their environment, background, physical and mental abilities or experience, can reach their full potential.

We are committed to continuing our mission with the same professionalism and benevolence that are core to our Foundation. We will achieve this by working in close collaboration with actors on the ground.

I will now let you discover the winning projects of 2023.



50
employees
involved



37
applications
for grants



11
projects
supported



5
countries



Astrid CAMPISTRON
Managing Director
of the Indosuez Foundation
In Europe

2023 PROJECTS



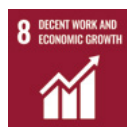
The association Entourage has been working to combat social insecurity and exclusion since 2014. They have achieved this by providing support networks, particularly through digital tools, to those who need it the most. The Entourage association has three main goals: to raise awareness, to foster social connections, and to provide long term support to their beneficiaries.

In 2023, the Indosuez Foundation financially supported the LinkedOut project.

Created in 2019, LinkedOut is a digital platform specialised in connecting marginalised populations with employment opportunities.

The funding was used to develop two new features:

- Granting access to the platform to French employment services.
- Opening the platform to “connectors” which are citizens eager to help others.





The Genèses association was founded to help struggling young people find their purpose in life. These young people may be socially withdrawn due to their excessive use of technology or artificial substances. The association provides them with a safe and supportive living environment and helps them get back on track.

The Indosuez Foundation partially funded the Pégase Project in 2023. This project involves renovating the association's new living and reception centre. The project is unique because it encourages the young beneficiaries to participate in all stages of the renovation. This approach not only fosters social interaction but it also provides these young adults with an opportunity to learn about careers in construction. With a commitment of 30 people per year for three years, the initiative aims to promote a culture of learning and collaboration.



This French organisation specialises in building adequate housing for the isolated elderly in rural areas. The houses are all equipped with furniture and equipments tailored to the needs of the elderly. Most importantly, those houses are located at the heart of their communities hence playing a crucial role in reviving rural villages.

In 2023, the Indosuez Foundation helped finance the construction of a new house in Boissière sur Evre. This house plans to accommodate 4 to 8 autonomous seniors.





This Belgian organisation specialises in setting up solutions for people experiencing homelessness. It has existed in the Charleroi and Brussels region for the past 60 years.

In 2023, the Foundation pledged to contribute financially to the construction of a new women's shelter in Brussels. The shelter is designed to include a day centre, overnight accommodation and independent living solutions.



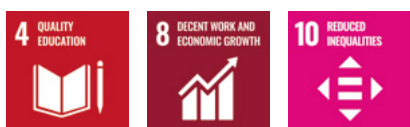
Konexio is a non-profit organisation that provides digital training and education to people with limited employment opportunities. Their programs range from beginner to advanced levels, and their goal is to help graduates find jobs and become integrated into society.

In 2023, the Indosuez Foundation financed the hardware equipment needed to deploy the 'Explore Ton Talent' program. This program is a preparatory training course that provides the basic skills necessary to apply for qualifying training at Konexio.



The HMC League is a Luxembourgish organisation that strives to integrate people with intellectual disabilities in all aspects of social, cultural and professional life. The organisation achieves this by training people in handicrafts and includes 26 different workshops, ranging from ceramics to carpentry.

In 2023, the Indosuez Foundation financed the 'reupholstering workshop' project. This project aims to enable 6 people between the ages of 21 and 55 to take part in manual work, interact socially and earn a professional certificate.





This French association specialises in the construction of homes for young disabled children placed by the social services. These homes accommodate children between the ages of 0 to 6 and provides them with a reassuring environment that looks more like a home, and less like a hospital ward.

In 2023, the Indosuez Foundation partly financed the renovation of a second house in the Yvelines.



Based in Madrid, this Spanish organisation works to promote social inclusion and improve the quality of life of young people living with intellectual disabilities and their families, in particular through vocational integration.

In 2023, the Indosuez Foundation supported the “Prodis Living” project, a home specially designed to accommodate and support eight young people living with disabilities. This project is a preliminary step towards more independent housing for these young people, while providing a welcome relief for their families.





For the past 30 years, this French organisation has been helping young adults (18 to 35 y.o.) struggling with addiction. The organisation provides people in need with health services, social inclusion workshops and comprehensive recovery support.

In 2023, the Indosuez Foundation funded the communication campaign needed to roll out a new programme for parents whose children suffer from addiction: Parents of Addicts Anonymes (PAA). In addition to this, the Foundation financed the renovation of a room in the reception home, making it more accessible to people with reduced mobility.



Together to Go is an Italian foundation whose aim is to offer adequate rehabilitation programs to young children with complex neurological disabilities.

In 2023, the Indosuez Foundation financed the 'A Scuola con TOG' program. This program was designed to offer educational activities to disabled children in the schooling system in the Milan region. The program organised private and small group sessions, supporting both children and their parents. In 2023, 100 children and their families benefited from this program throughout the Milan region.

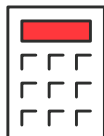


Travail et Vie is a French organisation based in Paris, specialising in the professional insertion of people in precarious situations. The organisation is based on a multidimensional approach that takes into consideration issues such as health, housing and addiction. For the past 30 years, Travail et Vie has welcomed women in its laundromat on rue Saint Maur, offering them a safe space and a professional activity.

In 2023, the Indosuez Foundation partially financed the relocation of the laundromat to Aubervilliers. This was done with the aim of doubling the capacity and improving working conditions for the women.



USES AND RESOURCES FINANCIAL YEAR 2023

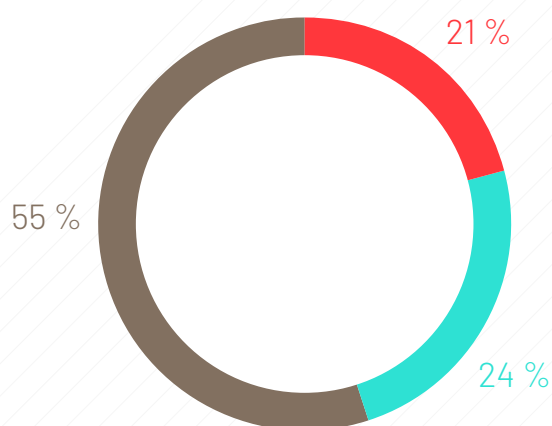


	Amount in EUR
Income	431,878
Endowment	420,000
Other income (Interest)	11,878
Expenditure	362,683
Grants granted	349,500
France	227,000
Europe	122,500
Other expenses	13,183
Fondation de France fees	13,183
Retained earnings 2024	69,183
Unused endowment	69,183

NB: This is a summary of revenue and expenditure for 2023.
The audited Balance Sheet and Income Statement are available on request.

BREAKDOWN¹

● Education ● Professional integration ● Social inclusion



1- Breakdown of subsidies granted in 2023 as a % of the total amount of subsidies granted in 2023 by main theme of the subsidised project.

CONTACTS AND USEFUL INFORMATION



Find our targeted calls for projects and other useful information here:

[https://france.ca-indosuez.com/en/indosuez-in-france/
the-indosuez-foundation](https://france.ca-indosuez.com/en/indosuez-in-france/the-indosuez-foundation)

For more information, contact us:

fondation@ca-indosuez.com



Follow us on social networks:



Document of the Indosuez Foundation, hosted by the Fondation de France.

Domicile at Fondation de France's registered office: 40, avenue Hoche -75008 Paris.

Administrative secretariat at the registered office of the Founder (CA Indosuez: 17, rue du Docteur Lancereaux -75008).

Photo credits: Getty Images.